# **Race and Equity Committee**

#### **MISSION**

Examine and take action around issues of race and equity in Portola Valley to create a more just, diverse, inclusive, and equitable community for all residents, workers, and visitors.

### **DUTIES AND FUNCTIONS:**

- 1. Review existing and proposed Town policies, regulations, and practices and propose changes to the Town Council.
- 2. Collaborate with and make recommendations to Town committees, commissions, staff, and other affiliated groups.
- 3. Continue the work of truth and reconciliation with the Ramaytush Ohlone peoples that the Town of Portola Valley began with the adoption of its land acknowledgment statement.
- 4. Examine the impact of historic laws that prohibited people of color from owning property in Portola Valley and make recommendations to redress the legacy of this systemic exclusion.
- 5. Create opportunities to increase awareness and engage the community in ongoing conversation and learning experiences.
- 6. Create space for the community to share personal experiences of inequity.

### **RESPONSIBLE TO:**

The Town Council

#### **COORDINATION:**

Town Council Liaison(s)

## **MEMBERSHIP:**

No more than nine members, each appointed for one-year terms by the Mayor with Town Council concurrence. Rotating Chair and Vice Chair selected by Committee.

#### **MEETINGS:**

Regular meetings are to be held the second Tuesday of each month at 7pm.