

Town Manager Immediate Focus

Get our house in order

Finance Catch-Up

Recruit and Fill vacant positions

Provide stability

Align / Implement Town Council Priorities



RESET – REFOCUS - RESTRUCTURE

Town Hall Status Update

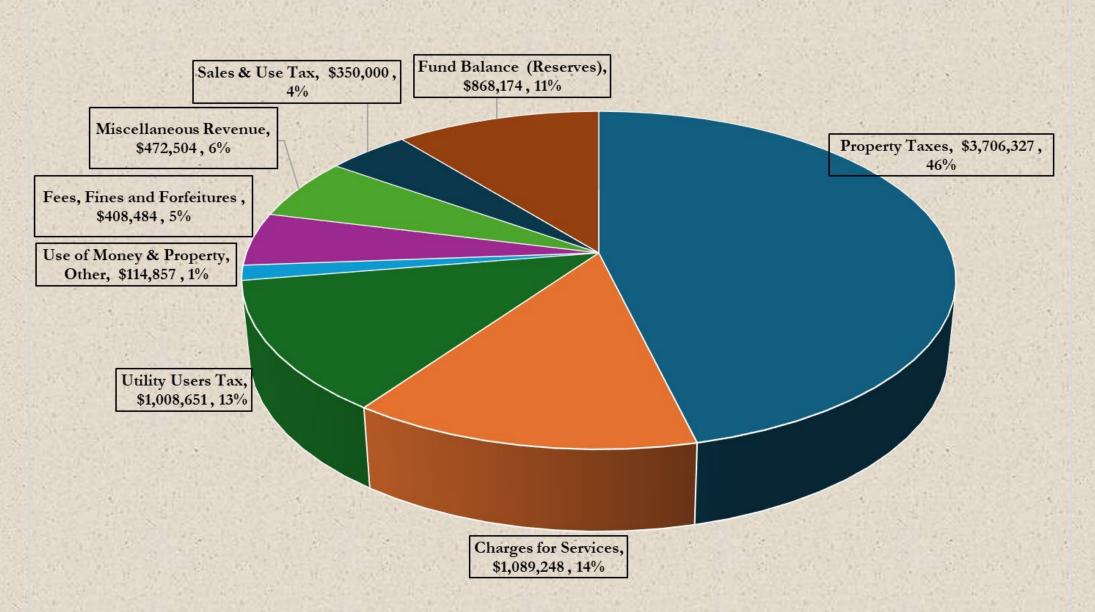
- Completed PV Refresh
- Audit Catch up
 - Completed FY 2020-21 Audit
 - Currently auditing FY 2021-22
 - FY 2022-23 Audit to be scheduled
- Finalizing Restructure of Staff
- Hired Planning and Building Director
- Hiring Finance Director
- Implementing items on Krisch assessment list (red, yellow, green)

Town Finances

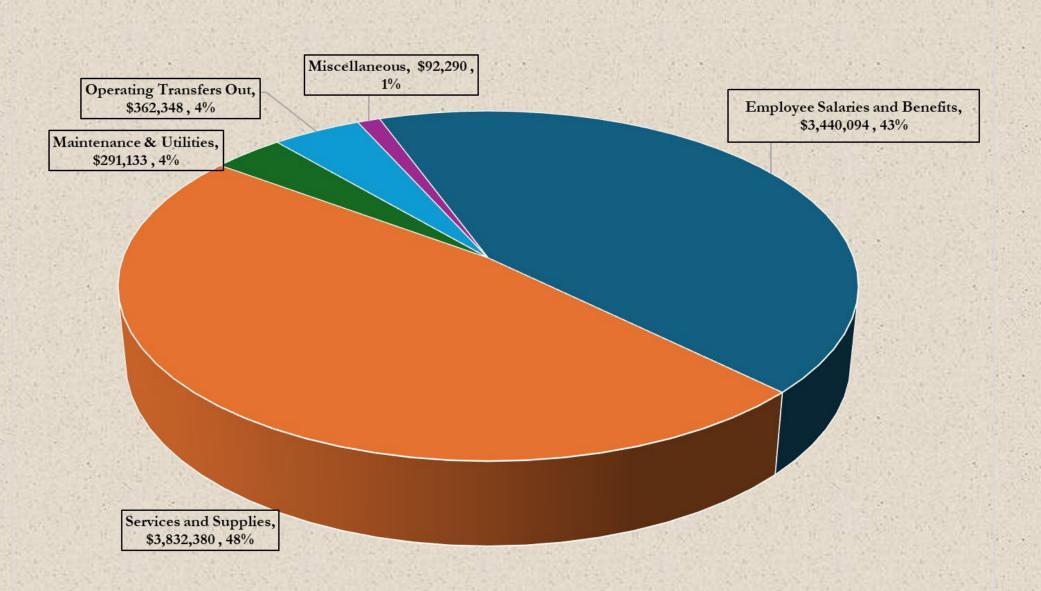
- \$12M Agency (\$8M General Fund)
- 20 FTEs plus consulting staff
- Structural Deficit of \$868K for FY 2023-24
- Approved to use \$868K of Reserves
- Sheriff's contract increase (\$850K per fiscal year)
 - o FY 2023-24 \$425K increase
 - o FY 2024-25 \$425K increase
 - o FY 2025-26 \$650K increase
 - o FY 2026-27 \$850K+ full increase



Town of Portola Valley General Fund Revenue FY 2023-24 \$8,018,245 Total



Town of Portola Valley General Fund Expenditures FY 2023-24 \$8,018,245



Budget vs. Actual (at-a-glance)

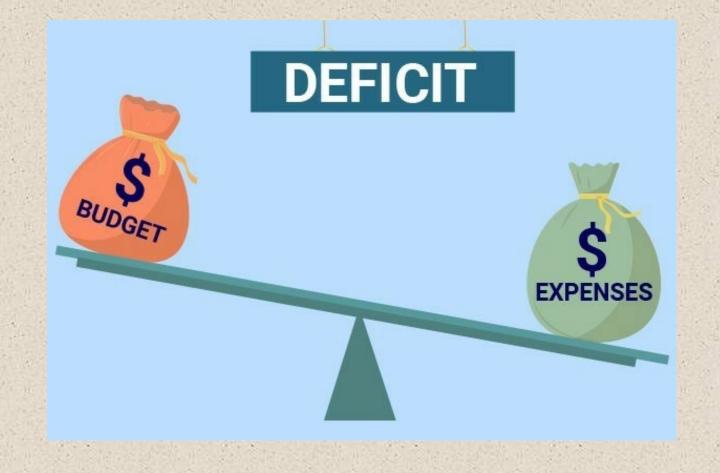
Current Fiscal Year (FY 2023-24)

- Salaries (excluding benefits) Budget \$2.55M o Projected \$2.2M
- **Legal Fees** Budget \$180K o Projected \$430K at Fiscal Year End
- Consultants Budget \$620K
 Projected \$450K at Fiscal Year End
- Other categories within budget



Structural Deficit

- Increased Costs Year over Year
- Increase in Sheriff's Contract
- Increased Legal Fees
- Stagnant or Reduction in Revenue



| FY 2020-21 (Surplus) | \$41K Revenue over Expenses |
|--------------------------------|---------------------------------|
| FY 2021-22 (Surplus) | \$104K Revenue over Expenses |
| FY 2022-23 (Deficit) | (\$424K) Revenue under Expenses |
| FY 2023-24 (Projected Deficit) | (\$868K) Revenue under Expenses |

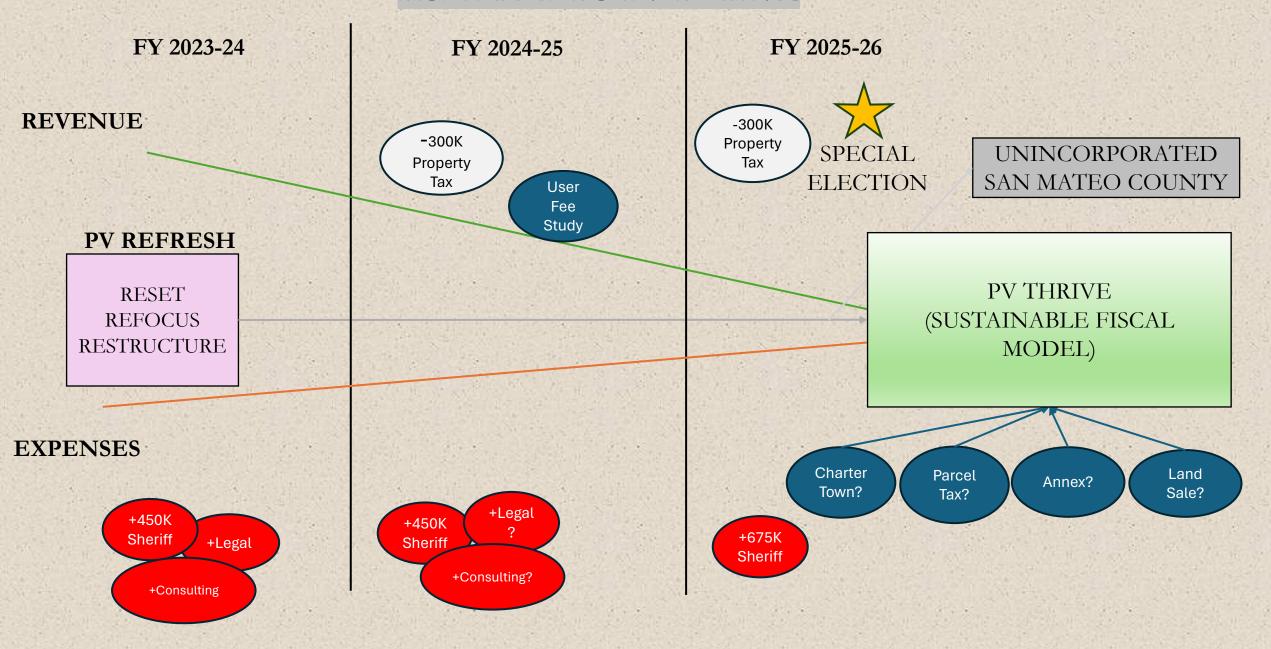
| | | FY 22-23 Estimated Balance | | FY 23-24 Estimated | | FY 23-24 Estimated | | FY 23-24 Transfers | | FY 23-24 Projected | |
|----------|--|----------------------------------|------------|-----------------------|------------|-----------------------|------------|-----------------------|-----------|-----------------------|------------|
| | FUND | | | F | Revenues | es Expenditures | | in(out) | | Balance | |
| | General Purpose Funds | | | | | | | | | | |
| | General Fund Unassigned | \$ | 3,052,978 | \$ | 7,150,071 | \$ | 7,655,897 | \$ | (362,348) | \$ | 2,184,804 |
| | Unfunded Pension Liability | \$ | 670,105 | | | | | | | \$ | 670,105 |
| | Equipment Replacement Assignment | \$ | 100,000 | | | | | | | \$ | 100,000 |
| | Capital Replacement / Emergency Assignme | \$ | 1,400,000 | | | | | | | \$ | 1,400,000 |
| | Legal Contingency Assignment | \$ | 100,000 | | | | | | | \$ | 100,000 |
| | Unfunded Retiree Medical OPEB | \$ | 559,932 | | | | | | | \$ | 559,932 |
| | Sub Total | \$ | 5,883,015 | \$ | 7,150,071 | \$ | 7,655,897 | \$ | (362,348) | \$ | 5,014,841 |
| | | | | | | | | | | | |
| | Restricted Funds | | | | | | | | | | |
| Town | Grants | \$ | 133,482 | \$ | 611,318 | \$ | 611,318 | | | \$ | 133,482 |
| | Public Safety Sales Tax | \$ | - | \$ | 15,000 | \$ | 15,000 | | | \$ | - |
| D | Public Safery / COPS | \$ | 164,267 | \$ | 146,482 | \$ | 146,482 | | | \$ | 164,267 |
| Reserves | Open Space | \$ | 7,562,828 | \$ | 437,625 | \$ | 44,000 | | | \$ | 7,956,453 |
| | Library Fund | \$ | 75,075 | \$ | - | \$ | 49,000 | | | \$ | 26,075 |
| | Gas Tax | \$ | 8,882 | \$ | 248,631 | \$ | 387,961 | \$ | 139,330 | \$ | 8,882 |
| | Measure A | \$ | 741,824 | \$ | 382,496 | \$ | 382,496 | | | \$ | 741,824 |
| | Measure M | \$ | 59,157 | \$ | 338,464 | \$ | 338,464 | | | \$ | 59,157 |
| | Measure W | \$ | 388,258 | \$ | 252,925 | \$ | 169,745 | | | \$ | 471,438 |
| | Park in Lieu | \$ | 36,968 | \$ | 447 | \$ | - | | | \$ | 37,415 |
| | Inclusionary in Lieu | \$ | 4,808,481 | \$ | 48,078 | \$ | | | | \$ | 4,856,559 |
| | ARPA Covid Relief | \$ | 532,281 | \$ | - | \$ | 532,281 | | | \$ | _ |
| | Capital Projects Fund | \$ | - | \$ | - | \$ | 228,019 | \$ | 228,019 | \$ | - |
| | Applicant Deposits | \$ | 1,144,161 | \$ | 475,000 | \$ | 475,000 | | | \$ | 1,144,161 |
| | Sub Total | \$ | 15,655,664 | \$ | 2,956,466 | \$ | 3,379,766 | \$ | 367,349 | \$ | 15,599,713 |
| | | | | | | | | | | | |
| | Grand Total | \$ | 21,538,679 | \$1 | 10,106,537 | \$ | 11,035,663 | \$ | 5,001 | \$ | 20,614,554 |



Reorganization of Reserves

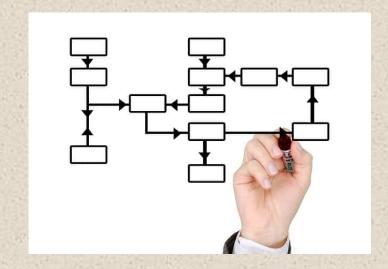
- Recommendation from Finance Committee and Staff
- Annual Analysis at Year End Close / Mid-Year Report
- Council to assign the unassigned Fund Balance / Surplus
- Annual Review of Reserves and Policy

ROADMAP TO PV THRIVE



Reset – Refocus - Restructure

- Town Hall closure mid-day for training and reset (Nov. 2023)
- Evaluated all positions within Town
- Began evaluation of consultant use and legal fees
- Ensuring right people in the right spots
- Decrease reliance on consultant use
- Changed benefit structure for staff
- All changes to be completed by June 30
- 20 Full Time Equivalent Employees (no change)



Three Year Outlook

- Need to use utilize reserves
- A budget is only part of a plan
- Mid-Year reviews and third quarter reports are key
- Through multiple strategies turn deficit into surplus



Portola Valley Thrive

- Three Year Initiative
- Council, Community and Staff Initiative
- Create and ongoing, sustainable fiscal model
- Review of all expenditures
- Introduce revenue enhancement strategies
- Ensure funding for proper staff and support to implement Council Priorities



Finance Committee and Workgroups

- Three Year Plan /Inititiative
- Assist to create ongoing, sustainable fiscal model
- Work in tandem with Staff
- Evaluate ideas for revenue generation
- Recommend financial policy changes
- Make recommendations to Council



Possible Revenue Generation Measures

- User Fee Study / Full Nexus Study
- UUT Tax increase / change
- Parcel Tax
- Annexation
- Land Sale
- Charter Town (vs. General Law)
- Impact Fees





Council Priorities (thru FY 2024-25)



- Fiscal Responsibility and Long-Term Viability
- Safety
- Responsible Land Use
- Organizational Efficiency and Effectiveness
- Environmental Sustainability

Existing Priorities vs Wants

- What we have vs. what we want
- Create unfunded / wish list
- Move items accordingly on the list
- Additional services / projects need additional funding (AND maintenance)

Recommendations

- Create Action Plan and initial estimates (time and cost)
- Budget Presentation in June with a September Revision
- Begin User Fee Study
- Engage Finance Committee
 - o Revenue Enhancement Measures
 - o Re-organization of Reserves
 - o Other recommendations
- Create focused subcommittees and workgroups



Discussion and Questions

PVThrive

